



17 January 1979

MEMORANDUM FOR: Mr. Don I. Wortman
Deputy Director for Administration

FROM: NAPA Team

SUBJECT: Personnel Development Program (PDP)

1. Our discussions within the Agency over the past two months have generated contradictory comments on the PDP. It has been characterized as "an extremely useful management device" by some and "a wasteful paper exercise" by others.

2. In order to make our opinion sampling somewhat more valid, we are asking each of the top managers in the Agency to give us his or her views on this program. In essence, we would like to know whether you feel that the values received are worth the effort which you and your subordinates must put into this activity. We would also be interested in any views which you may have on possible modifications in the system.

3. The opinions expressed will not be attributed to individuals in our report to the DCI. We would prefer to have your reply in writing addressed to us as follows: NAPA Team, Room 2C29 VIA Executive Registry, Room 7E12. Should you prefer to handle your response on the phone, we are on extensions

4. We would appreciate receiving your candid and thoughtful reaction by COB, Wednesday, 31 January 1979.

Bert Harding
Bertrand Harding

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